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MEMORANDUM FOR: PERSONNEL DIRECTOR

SUBJECT: Permanent Appointments under
Executive Order 10180

1. Executive Order 10180, effectuating the purposes of Section 1302 of the Supplemental Appropriation Act, 1951 (Public Law 343, 81st Congress), specifies that all appointments in the Executive Branch of the Government shall be made on a nonpermanent basis, provided that permanent appointments are authorized whenever, in unusual circumstances, the head of an agency determines that permanent appointments for positions outside the competitive service are in the interest of the Government.

2. Nonpermanent appointments are excluded by Executive Order 10180 from the Civil Service Retirement Act and would have to be reported by name to the Social Security Administration. This would create a most serious security hazard. Furthermore, nonpermanent appointments would be inimical to the career recruitment program which I deem essential to the future of this Agency. I have therefore determined that permanent appointments to staff positions in the Central Intelligence Agency are in the interest of the Government.

3. You are therefore authorized and directed to assure that all personnel appointments for the Agency are made on a permanent basis, except in cases where you determine that temporary appointments are appropriate for special needs.

WALTER B. SMITH
Director of Central Intelligence

WHLouston/ml
(Legal Staff)

cc: Central Records
Signer
Legal Staff
Deputy Dir. for Admin.
Comptroller.

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